

Skills College UK

We will ensure, so far as is reasonably practicable, the health and safety of everyone involved in, or affected by, our work activities.

In managing health and safety, we will create a culture that ensures that sound health and safety management is afforded the same priority as other business objectives, and becomes an integral part of everything we do.

Whilst every employee has a personal responsibility to control and minimise risks present in their own activities, we recognise that responsibility for the organisation of health and safety issues rests with our management team.

We have therefore adopted a risk assessment approach to the management of health and safety issues, ensuring that hazards arising from our work activities are identified and addressed as a part of 'business as usual'. All venues where Skills College UK either deliver qualifications or assess vocational achievement will have a risk assessment.

In generating and maintaining our culture for health and safety, we will enrol the support and commitment of all stakeholders by:

- Allocating formal responsibilities in health and safety to our employees, suppliers and business partners
- Providing adequate budget for health and safety management
- Appointing competent health and safety resource for deployment across the company
- Providing appropriate health and safety training, which is supported by guidance and information
- Monitoring, measuring, auditing and reporting on our health and safety performance
- Working closely with appropriate external agencies, and within our industry, to ensure our continued adoption of best-practice solutions in health and safety management

As well as this, the SMT outlined below, will ensure all injuries and accidents that require notification are reported to RIDDOR immediately (<http://www.hse.gov.uk/riddor/>)

We will publish and maintain a series of supporting policies and procedures detailing our Organisation and Arrangements for health and safety, and setting out our approved safe systems of work. These supporting policies and procedures represent an integral part of our Health and Safety Policy.

Name of most senior managers: Richard Jones & Will Koller



Role: Directors

Date: 29/10/19

Note: Any Health and Safety concerns which may be highlighted by staff or learners will be recorded and investigated immediately by one of the three Directors as named above.